



History and Good Practices of **ANPPCAN-Ethiopia**

November 1990 - July 2016

OAK
FOUNDATION



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Organizational Identity

Association for National Planned Program for Vulnerable Children And in Need (ANPPCAN-Ethiopia) is a non-political, non-religious, not for profit nongovernmental local organization established in 1990, and re-registered as an Ethiopian Resident Charity Organization in 2009.

Vision

To see a society where children are safe and their potentials are realized.

Mission

ANPPCAN-Ethiopia strives towards realizing the wellbeing of children by creating enabling environment for their normal growth and development, provision of psychosocial support for vulnerable children, prevention of child migration and trafficking and rehabilitation of victims, work on sexual and reproductive health and take part in community led development programs benefiting children, youth and women.

Values

ANPPCAN-Ethiopia fully adheres to the following core values:

- a) Non discrimination, equal opportunity, and equity
- b) Accountability, transparency, and honesty
- c) Commitment
- d) Teamwork, and
- e) Respect for humanity

Structure

ANPPCAN-Ethiopia is a membership organization with a General Assembly of 75 members, a Management Board of 7 members, and a Secretariat headed by an Executive Director with a total of 96 employees: 73 male and 23 female.



The Writer's Note

This booklet has three major parts. The first part i.e, pre-registration phase, highlights the early history of ANPPCAN-Ethiopia from 1989 to 1990. The second part touches up on the key activities and achievements of the organization, as a child right focused non-governmental organization, from 1991 to 2009. The third part covers the period from 2010 to 2016, i.e. starting from the time ANPPCAN-Ethiopia switched its program themes from child right advocacy to multi-faceted community based development interventions that aim at empowering people for sustainable change.

The first part of the document is compiled based on information from the former-Executive Director of ANPPCAN-Ethiopia Mr. Ayalew Woldesemait with verifications from other employees, Board members and members of the General Assembly.

For purposes of simplicity, not all the contents of the booklet are arranged

in a chronological order. Some topics are presented without reference to when the actual activities they represent was carried out.

The story of the leadership change, within ANPPCAN-Ethiopia, which has drawn the attention of many peer NGOs, is allotted a couple of pages, and presented as one of the good practices of the organization. Two sample Certificates of Recognition, one from Government Partner and another from a Donor Partner are also included in the document.

The writer would like to express his heartfelt gratitude to everyone who facilitated the task of undertaking this documentation. His special thanks goes to Mr. Ayalew Woldesemait for passionately sharing information from his collections and recollections, and Mr. Waquma Chimsa, for making reference materials, pictures, publication etc., available from his well organized archive.

Thank you.

Messages from the Board Chairman

Dear our partners and supporters,
I am pleased to let you know that, early on this year, the North Showa Zone Finance and Economic Development of Oromia Region honored us with the Best Performer NGO Award for our work in Girar Jarso Woreda of the same zone.

The recognition was unveiled in February 2016 after the office had assessed the 2015/2016 activities of [more than 40] NGOs operating in Girar Jarso Woreda and ranked our organization first.

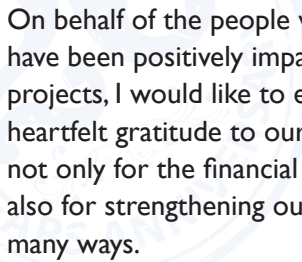
Another good news, ANPPCAN-Ethiopia had also been awarded similar Certificate of Recognition by Action Aid Ethiopia, one of its donor partners, on November 27, 2014, for its outstanding work in the same intervention area, i.e. Girar Jarso Woreda.

We are proud that, by the year, ANPPCAN-Ethiopia's contribution is acquiring increasing recognition from governmental and non-governmental partners. It has also managed to maintain the trust and support of its General Assembly and Board Members.



I have known ANPPCAN-Ethiopia for a quarter of a century, including the time I was Head of Children, Youth and Family Affairs Department at the Ministry of Labor and Social Affairs few years ago. Being a Chairman of its Board for nearly two years, I am now in a position to speak about the organization's tremendous contribution to the well-being of the society.

Owing to their participatory nature, and their potential for scalability, ANPPCAN-Ethiopia's projects are often cited as exemplary by donors, government partners as well as the communities we work with. Hence, I would like to assure you that, benefiting from the wealth of knowledge it has accumulated so far, the organization will achieve more results in the future as well.



On behalf of the people whose lives have been positively impacted by our projects, I would like to express my heartfelt gratitude to our donors, not only for the financial support but also for strengthening our capacity in many ways.

I would also like to thank all government partners at Federal, Regional, Zonal and Woreda levels. The government institutions not only co-implemented projects with us but also provided us support including office spaces, human resource, through secondment of staff, and other technical support.

School teachers, community leaders, and a number of collaborators at community level, please accept my words of gratitude.

Children and the youth - you have been our source of inspiration and energy. Thank you to you too.

Finally, I would like to thank and congratulate Mr. Ayalew Woldesemait, former Executive Director, who, over the past 25 years, has been the icon of ANPPCAN-Ethiopia, and a source of unfading motivation for the employees, the Board and the General Assembly. I wish him good luck with his future plans.

Dear our partners and supporters, I kindly call on you to welcome the new Executive Director Mr. Worakayehu Bizu who has already started work with us with a great passion. I hope, with his leadership and your continued support ANPPCAN-Ethiopia will achieve more results that will benefit more people.

Thank you
Bulti Gutema (PhD)

Forward

I joined ANPPCAN-Ethiopia in September 2014. I have since been accorded warm welcome by all employees as well as partner organizations who have been appreciative of ANPPCAN-Ethiopia's good work. Their passion is easy to catch. I am so eager to lay one more brick as an Executive Director on the foundation my predecessor Mr. Ayalew has laid.

As you all know, ANPPCAN-Ethiopia has contributed positively to the socio-economic development of the country during the past 26 years - as a right-focused NGO from 1990 to 2009, and as a multi-faceted community based development actor since then.

From what I have learnt so far, the small and short term projects ANPPCAN-Ethiopia implements are only meant to kindle interest among individuals, households, groups, communities and government bodies and other actors to embrace and sustain positive changes.



I am impressed by the fact that ANPPCAN-Ethiopia weighs its achievements against the systems, institutions and structures which it helps establish, and the changes in communities' level of awareness and adoption of positive behaviors towards sustainable development.

This booklet highlights ANPPCAN-Ethiopia's major and representative areas of interventions and program themes for potential donors that may be interested to work with us. For other development actors, I believe, our experience will be a good source of inspiration worth noting.

Many thanks to all our donors and local partners for your support over the past decades. Your continued support is essential for us to achieve our mission and vision.

Thank you
Workayehu Bizu
Executive Director

Part I: 1989 - 1990

THE EARLY HISTORY OF ANPPCAN - ETHIOPIA

- as told by
Mr. Ayalew Woldesemait, former Executive Director
(May 1993 - December 2014), and verified by colleagues and documents



The Idea. In 1989, Mr. Fiseha Bayeh, an Ethiopian lawyer and owner manager of a private legal firm, went to Kenya, Nairobi, to attend a meeting of African Bar Association. There, he met the leaders of the Pan-African network organization known as African Network for the Prevention and Protection Against Child Abuse and Neglect (ANPPCAN), which was established in 1986 in Enugu, Nigeria and headquartered in Nairobi.

In due course, the leader of the organization Dr. Philista Onyango requested Mr. Fiseha to become a contact person for establishing an Ethiopian Chapter of ANPPCAN, and he consented.

As soon as he returned home, Mr. Fiseha shared the idea of establishing the above mentioned organization to Mr. Ayalew Woldeesemait who then was a Deputy Manager of Children, Youth and Family Affairs Organization. The idea rolled on until ANPPCAN-Ethiopia was established in November 24, 1990.

Formation of a Core Group.

Mr. Fiseha and Mr. Ayalew further shared the idea with their colleagues and subsequently formed a Core Group of five people. The group comprised: Mr. Fiseha Bayeh, a

private lawyer; Dr. Azeb Tamrat, Deputy Minister of Health; Mrs. Almaz Eshete, Asso. Professor at Addis Ababa University; Mr. Kebebew Daka, a Program Coordinator at UNICEF, and Mr. Ayalew Woldeesemait.

The First Meeting of the Core Group.

It was conducted in Mr. Fiseha's Office, and major decisions were made to speed up the foundation work.

Drafting a Constitution. Tasked by the core group Mr. Ayalew drafted the Constitution of ANPPCAN-Ethiopia, using as a template the constitution of the Regional Office which Mr. Fiseha had brought from Kenya.

Expanding Membership. According to a decision made at the first meeting, members of the Core Group invited additional twelve people with diverse professional background. The list of founding member included:

Mr. Teserawork Shemelis, Mr. Youhannes Woldegerima, S/r Ijigayehu Nega, S/r Dehne Mengiste, Mrs. Fantu Melesse, Mr. Hailemeskel Gemechu, Mrs. Alemtsehay Zeleke, Mrs. Yitateku Nega, Dr. Tewabech Bishaw, Mrs. Seble Mekonnen, Mrs. Azeb Adefrenew, and Dr. Minas Hiruy.



Left to right, Mr. Gobena Daniel, Mr. Amakelew Cherkose, Mr. Ingidawork Jemaw, Mr. Ayalew and Mr. Birara Gebru on their field trips to Arbaminch

Approval of Constitution. The seventeen people, who later became known as Founding Members, approved the constitution.

Establishment of a Management Board. Out of the founding members seven people were elected as the first Board Members of ANPPCAN-Ethiopia. They were: Mr. Fiseha Bayeh, Chairperson; Mrs. Almaz Eshete, Deputy Chairperson; S/r Egigayehu Nega, Treasurer; Dr. Azeb Tamrat, Mr. Yohannes Woldegerima, and Mr. Kebebew Daka, members; and, Mr. Ayalew Woldesemait, Secretary.

Application and Registration. The Board submitted its application for registration to the then Ministry of Internal Affairs which was responsible for the registration of NGOs.

After a year long follow up and support from Mr. Shimeles Adugna, who then was a Minister of the Ministry of Labor and Social Affairs, ANPPCAN-Ethiopia was registered on November 24, 1990.

A SENIOR STAFF'S ACCOUNT OF THE EARLY HISTORY OF ANPPCAN-ETHIOPIA

I was employed on August 1, 1995 as a Secretary, being the fourth employee of ANPPCAN-Ethiopia.

That I had a diploma in Secretarial Science and was familiar with computer (word 3.0) was what gave me an edge over the other competitors who had applied for the job along with me.

At the time, my skills spared the organization from hiring additional staff for many office activities. I was fully in charge with typing, printing, photocopying, binding, and distributing CRC training materials, which Mr. Ayalew and Mr. Belay prepared. As a petty cashier, I also travelled to various places of the country, including Gondar, Bahirdar, Tigray, and Harer.

Often, training programs for students and teachers were arranged during weekends, but nobody considered that a burden.

Among many committed professionals I have worked with, Mr. Ayalew has been my role-model. He led by example. He always felt the urgency of the work on the rights of the child. On top of his managerial responsibility, he was a trainer, a writer of pictorial magazines, and articles.

What I like most about him is that he was meticulous in terms of executing the administrative and financial activities of the organization. I owe it largely to him, and the system the Board has put in place, that ANPPCAN-Ethiopia has been known today for its transparency and accountability.

Mrs. Meseret Seyoum, Ass. Human Resource Administrator



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አቶ አጌሌ ወ/በግዕዝ	በጌረ
ሲብር አጌጋግሮ ነጋ	ገንዘብ ያዢ
ወ/ሮ ሃለዎበጌ ዘለቀ	ረዳት በጌረ
ሲብር ደህኒ መንግሥት	ረዳት ገንዘብ ያዢ
ዶ/ር አዲስ ያሙኑ	ለባሉ
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ግንባሩ የተከናወነበትን ሃሳብ አጠጋጅቶ ለአደራላች ግንባራ ተጠቃሚነት የሰጠ አገዳዥ መንግሥት በሰላላበት በዚህ ያተረጎነው ፕሮጀክት በሚኖሩት መደቦችና በተሰጠ ዕድልነት በርጅት አማካኪነት በአገር ውስጥ ጉዳይ ሊሰራ ለአገር ውስጥ ደጋጋኝነት ጥበቃ ሆኖ መሥራታ ያለበት ቀን 1982 ዓ.ም. ባለፈው፡፡

The First ...

The first independent office of ANPPCAN-Ethiopia was rented in Kazanchis area, Addis Ababa, with the support of Save the Children Norway.

The first program activity was a workshop on the rights of the child carried out in 1990 with a onetime grant from UNICEF.

The first program budget was Birr 78,000 which was gotten from Save the Children Sweden.

The first material support was a vehicle, a Land Rover, which was donated by Save the Children UK on loan basis.

ANPPCAN-Ethiopia's employees during the first six years were: Mr. Ayalew Woldesemait, Executive Director (May 1, 1993), followed by

Mr. Belay Zeleke, Project Officer ((June 1, 1994), Mr. Engdawork Jemaw, Diver (June 7, 1995), Mrs. Meseret Seyoum, Executive Secretary (August 1, 1995), as well as three support staff; namely, Mr. Asrat Kurabachew (February 1, 1996), Mr. Ali Shebeshi, (February 1, 1996) and Mr. Tadesse Gebreyohannes (February 1, 1996).

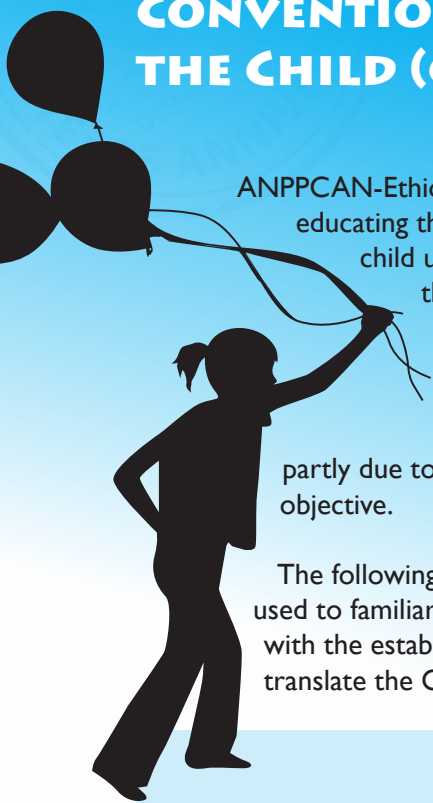
ANPPCAN-Ethiopia in 2016.
Today, ANPPCAN-Ethiopia has 96 employees and reaches several thousands of people through various projects it implements in a total of 26 Woredas. Its annual budget exceeds Birr 35 million Birr (USD 1,750,000).



Part 2: 1991 - 2009

**ANPPCAN-ETHIOPIA AS A
DEVELOPMENT PARTNER IN
PROMOTING THE RIGHTS OF THE CHILD**

PROMOTION OF THE UN CONVENTION ON THE RIGHTS OF THE CHILD (CRC)

A black silhouette of a young girl with pigtails, standing and holding the strings of three dark balloons that float upwards. She is looking towards the right.

ANPPCAN-Ethiopia is one of the pioneers in terms of educating the Ethiopian public about the rights of the child using the UN Convention on the Rights of the Child (CRC) as a reference.

No other local NGO has popularized the rights of the child and the CRC booklet at a scale ANPPCAN-Ethiopia did. This is partly due to the fact that child advocacy was its main objective.

The following pages highlight the tools the organization used to familiarize the rights of the child, and how it helped with the establishment of structures that are meant to translate the CRC into practice.

The central purpose of promoting the CRC was to enable right holders, i.e., children, to know about their rights and entitlements, so that they demand them; and, for duty bearers, i.e., parents, government, local institutions, etc., to understand their responsibilities and thereby address issues that affect the wellbeing of children. ANPPCAN-Ethiopia has played a significant role towards empowering children to spread messages across to the public about their rights and thereby protect themselves from violations of their rights.



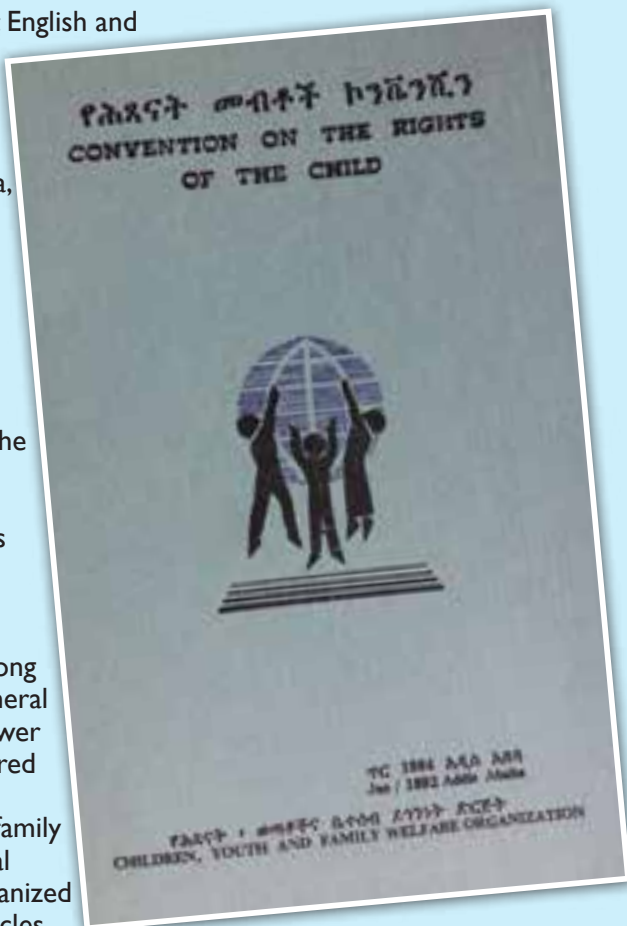
Printing and Distribution of the CRC Booklet

In 1992, the Children, Youth, and Family Affairs Organization, which was mandated by the government to promote the CRC, printed thousands of copies of the CRC booklet (which was bilingual: English and Amharic languages).

The booklet was reprinted several times afterwards by UNICEF, ANPPCAN-Ethiopia, and other NGOs.

Within few years, the CRC booklet became an indispensable reference material for trainers, development workers, clubs, etc., hence, got its place on the tables and shelves of nearly all child focused NGOs and government offices as well as schools.

The booklet also became a popular reading material among children so much so that general knowledge question and answer quizzes held in schools referred to the various articles of the CRC. Similarly, children and family focused programs in the local radios, and public events organized at community level cited articles from the booklet.



Translation of the CRC Booklet into More Local Languages

ANPPCAN-Ethiopia had the CRC booklet translated into additional three local languages, namely: Oromiffa, Tigrigna, and Guragigna and distributed thousands of copies of them through the Bureaus of Labor and Social Affairs of the respective regions.

Often, the booklets were distributed at workshops on the CRC.

In addition, CRC messages were further broadcast through local radios, informing the public to know about the availability of the booklets.

Tracking the link between CRC and ANPPCAN-Ethiopia

“The CRC Booklet was translated from English Language into Amharic by the Children, Youth, and Family Affairs Organization in 1990. At that time, Mr. Ayalew Woldesemait was a Deputy Manager at the aforementioned organization, and he was the one who did the translation, with editorial support from Mr. Tedla Diressie, the Manager of the organization.

Due to his background in law and other relevant disciplines, Mr. Ayalew Woldesemait was an ideal facilitator on child right topics at seminars, workshops, and training programs. He was also a resource person at national level on similar subjects.”

Bulti Gutema (PhD)





Promotion of the African Charter on the Rights and Welfare of the Child (ACRWC)

Side by side with promoting the CRC, ANPPCAN-Ethiopia has played a crucial role in popularizing the ACRWC.

In collaboration with relevant government offices, ANPPCAN-Ethiopia has organized public rallies that promoted the ACRWC.

The government of Ethiopia endorsed the ACRWC on October 2, 2002, and the document was put into effect since January 2003. Like it did with the CRC, ANPPCAN-Ethiopia

popularized the ACRWC booklet which was published by the Ministry of Justice with the financial support of Save the Children.

Until 2009, ANPPCAN-Ethiopia played a leading role in promoting the CRC and the ACRWC.



AWARENESS RAISING ON CRC

ANPPCAN - Ethiopia carried out extensive awareness raising activities using various strategies:

Seminars. While the concept of the rights of the child was relatively new to the Ethiopian public, ANPPCAN-Ethiopia disseminated information on the subject initially to hundreds of people including children, teachers, lawyers, administrators, and community groups, such as Idirs, through organizing seminars.

In addition to Addis Ababa, ANPPCAN-Ethiopia spread messages on the CRC in many towns, including: Bahirdar, Debre Tabor, Gondar, Mekele, Arbaminch, Harar, Nazareth (Adama), Metu, Jimma and Hawasa.

Workshops. As more institutions, groups, and people developed interest to acquire further knowledge on the Convention on the Rights of the Child, ANPPCAN-Ethiopia began organizing workshops that targeted specific groups such as teachers, counselors, and social workers, by taking in fewer participants than seminars.

During the early years of the organization most of the workshops were about the Convention on the Rights of the Child, with emphases on harmful traditional practices, mainly child marriage and female genital mutilation (FGM), as well as



physical punishment, a practice that was rampant in schools, child care institutions, communities, and homes. As the first indicators of the change, many teachers had dropped their sticks.

Training. Through time, ANPPCAN-Ethiopia enhanced its expertise on the rights of the child; hence, governmental and nongovernmental organizations sought its skills to handle three to five day long training on the CRC.

Curriculum experts of Gondar, Desse and Debre Birhan Teachers' Training Colleges were among the beneficiaries of the training programs on CRC in general and physical punishment in particular.

The awareness raising activities, along with community mechanisms that suit the socio-cultural contexts, have effected positive behavior changes on the side of the community. For instance, the community in Dembia Zuria Woreda used to discourage child marriage using sanctions such as exclusion from Idir (burial societies), with the approval of the Woreda Office.

CRC clubs served as reporting centers and played a crucial role in educating the community, and persuading parents to stop child marriage practices, and, when necessary, bringing information to the attention of the police.



Print Media. Aiming at reaching as many literate people as possible with information on the rights of the child, ANPPCAN-Ethiopia published articles on the local newspapers, by commissioning writers, and motivating children to contribute articles.

In addition, it extensively published and distributed fliers, brochures, stickers, posters and calendars with messages on the CRC or about child protection services available for children.



Electronic Media. ANPPCAN-Ethiopia broadcast information about the CRC by working in partnership with the Gondar, and Dessie Education Radio Stations, as well as the Ethiopia Radio, and Radio Fana (in Amharic language), and with the Legedadi Radio, and Sidama Radio in Oromi and Sidamigna, respectively. Video films, and spot programs also were aired through the National, and Amhara Television.



In rural areas, radio-listening groups were formed in order to facilitate listening and discussion afterwards.

Manuals and Guidelines. In the late 90's, ANPPCAN-Ethiopia grew into a reliable source of knowledge on CRC matters. On account of its extensive experience in working on the subject, many international and local NGOs as well as Government offices sought its expertise, and initiated partnership with it.

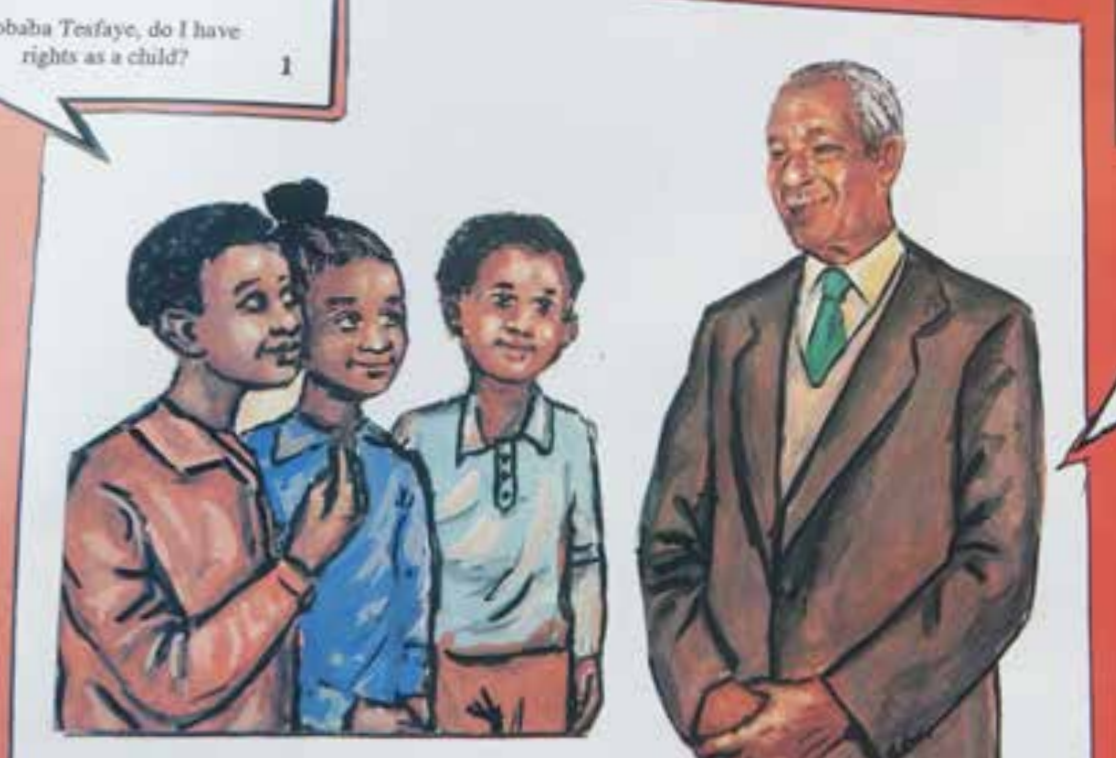
As one of its capacity building activities to enhance local competence around the work on the CRC and child protection, ANPPCAN-Ethiopia published and distributed various manuals and guidelines to a range of users. Some of the manuals were published in English and selected local languages.

The materials were popular not only in the ANPPCAN-Ethiopia's intervention areas but also among other NGOs, schools, education offices, and child care institutions.

The Positive Child Discipline Manual was published in collaboration with the Ministry of Women, Children and Youth Affairs, and Ministry of Education, with the financial support of Save the Children Sweden. Below is the list of other such publications:

- Training of Trainers (ToT) Guide on CRC
- Child Participation Guide
- Manual for Establishing Child Right Clubs
- Manual for Establishing Children's Parliament
- Manual for Life Skills Training
- Manual on Guidance and Counseling





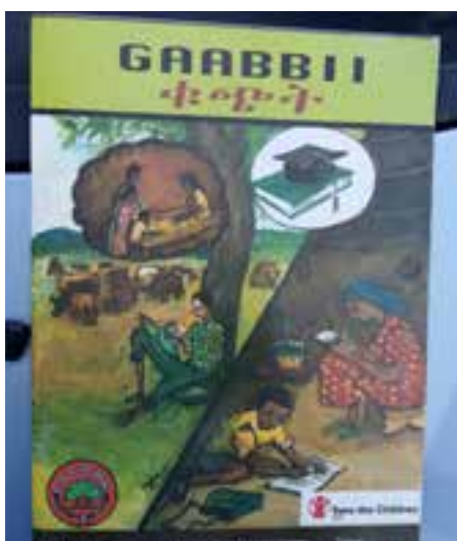
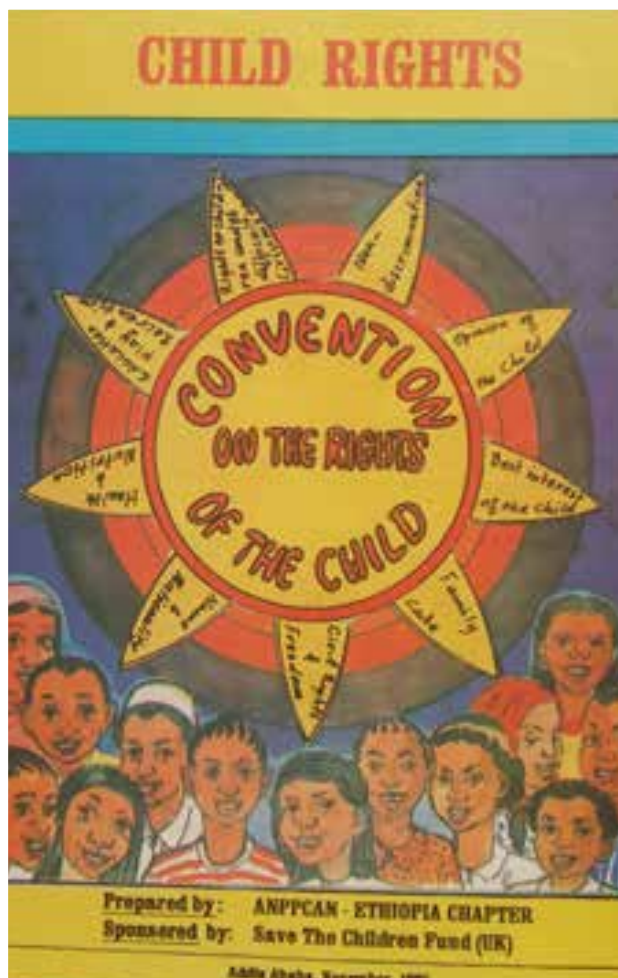
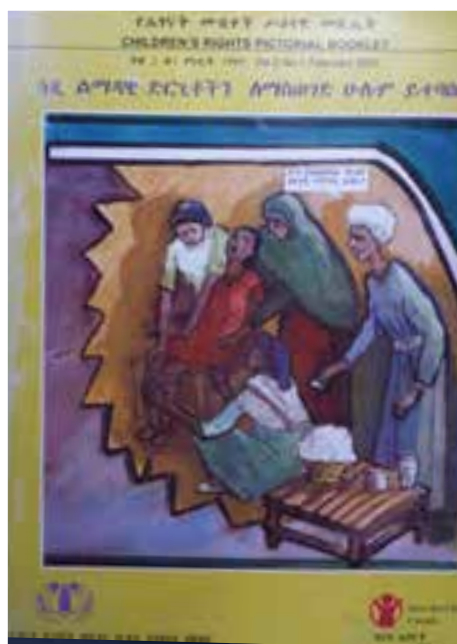
Pictorial Magazines. Until 2009, ANPPCAN-Ethiopia published several issues of pictorial magazines targeting children, parents, teachers and government authorities and distributed copies of the same to schools, local and international NGOs, and CRC clubs. Each issue had a specific theme; for instance, the right of the child to education.

The stories in the magazine were well synchronized with illustrations from famous Artists such as Eshetu Tiruneh and Tulu Guya.

One of the issues of the magazine focused on children for them to

understand their duty to strike a balance between their rights and responsibilities. This particular issue addressed some parents' complaints that children had taken their rights too far, while neglecting their responsibilities (partly because teachers and parents stopped physical punishment).

The main character depicted in this particular issue was Artist Tesfaye Sahilu, better known as Abbabba Tesfaye, who is a famous children's TV program host, a singer, actor and 'magician' - loved by Ethiopian children locally and abroad.





The Day of the African Child (DAC) - June 16. The Day of the African Child has been observed on June 16 every year since 1991. DAC was first initiated by the Organization of African Unity, now the African Union. The background to DAC lies in the 1976 Soweto Uprising and massacre. On this day, a protest by black school children, against poor quality education, inspired by Apartheid, resulted in the public shooting of the unarmed young boys and girls.

The Day of the African Child has been an important child advocacy event in Ethiopia. Based on a theme released from the AU each year, governmental and nongovernmental organizations jointly organized the event.

Until 2009, ANPPCAN-Ethiopia had been one of key partners in organizing DAC events, at Federal level, and in its intervention areas.

On June 16, children from elementary schools, representatives

of government offices, NGOs, and various local stakeholders gathered at a central place to discuss the challenges and opportunities around facilitating the full realization of the rights of children.

School clubs, accompanied by teachers, marched to the central venue, wearing T-shirts and caps (atop their school uniforms), holding banners and placards with CRC messages, and enchanting child right songs along the way.

Drama, music, circus, drawing exhibition, debates, such as for and against physical punishment, were among activities performed at the scene. Furthermore, prizes were awarded to winners of different competitions, and certificates were delivered to individuals and institutions that made outstanding contributions in promoting the CRC. DAC was also a day of festivity for children.



CHILDREN'S PARTICIPATION

CRC sees child participation beyond tapping children's labor and mental capabilities; it requires empowering children to participate in matters that concern them.

A derivative of the broad concept of child participation is child rights based programming, which is a concept that guides development agencies, and child focused institutions to design projects that put the rights of the child, and children at the center.

ANPPCAN-Ethiopia, along with several local and international NGOs, including its donors, has played a pivotal role in promoting child participation, as well as child rights based programming through organizing knowledge sharing arrangements including workshops,

training programs, panel discussions, etc. and through publishing manuals.

The combined efforts of governmental and nongovernmental organizations as well as children in nurturing children's participation has shown good results. It is now common to see children sit in committees, taskforces, etc. established by development projects.

This change is partly due to the fact that 'adults' of today who are playing a leadership role were among children who were members of CRC clubs.

The following pages highlight areas in which children actively participated to spread information on the CRC.



Children's Voice

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Children's Participation in Producing Children's Magazine

For over ten years, ANPPCAN-Ethiopia published a quarterly children's magazine entitled "Children's Voice" which served as a knowledge sharing forum on CRC among students, teachers, and community development workers. The cost of printing the magazine was covered by Save the Children Sweden.

Children's Voice was young readers' favorite magazine. They enjoyed reading stories, and took pride in winning competitions and having the names of their schools mentioned in the magazine.

Some Unique Features of the Children's Voice Magazine

The magazine:

- was edited by an editorial committee comprising children (with material and technical support from ANPPCAN-Ethiopia).
- focused on the CRC
- compiled inputs from children including pictures, drawings, sayings, articles, quotations, poems, and excerpts from books.
- collected feedback on the magazine directly from school clubs, mini-media and through post offices
- was circulated through children's clubs, children's parliament, and schools.

የአፍሪካ ብሔራዊ Children's Voice

QUARTERLY CHILDREN'S VOICE MAGAZINE OF AMERICAN ETHIOPIA

Volume 14 No. 1

April 2004

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APRIL 2004



The first child produced magazine in collaboration with Save the Children Sweden

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The UN Convention on the Rights of the Child consists of 41 articles. It is considered a law among those that apply to UN members.

- All children have the same rights and are of equal worth.
- Every child has the right to have his or her basic needs fulfilled.
- Every child has the right to protection from abuse and exploitation.
- Every child has the right to express his or her opinion and to be listened to.

Article 1
These rights apply to all children under 18.

Article 2
All children are of equal worth. All children have the same rights and should not be discriminated against. Nobody should treat you badly because of your appearance, your colour, your gender, your religion or your language.

Article 3
Those who make decisions affecting children must first and foremost think about what is best for the child.

Article 5
You have the right to life and the right to develop.

Article 7
You have the right to a name of your own.

Article 8
You have the right to live with your parents unless it is best for you. You have the right to be brought up by your parents, if possible.

Article 12-15
You have the right to say what you think. You are to be consulted and your opinion respected. If you disagree, something you are doing at school and with the authorities and the family.

የአፍሪካ ብሔራዊ CHILDREN'S VOICE

QUARTERLY MAGAZINE OF AMERICAN ETHIOPIA

Volume 14 No. 1 April 2004 ወር 1 ቁጥር 14

ETHIOPIAN AND AMERICAN CHILDREN'S VOICE MAGAZINE OF AMERICAN ETHIOPIA
THE PUBLICATION OF THE
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Child Participation in Essay Eompetition

The first CRC-focused essay competition was conducted in 1996. The essay was advertised on local mass media and a total of 884 essays were received from all over the country.

A competition organizing committee (comprising members from the Ministry of Education, Culture and Information, and ANPPCAN-Ethiopia), was set up and developed the guideline for competition.

Evaluated by the committee, 21 essays were identified as Winners' and the top four were read at the Day of the African Child, June 16, 1996, adding voice to the ongoing advocacy work.

Child Participation in Drawing Competition

In the same year as above, a similar procedure was followed for drawing competition in which 159 children participated.

15 drawings were selected by the Jury (three artists from the Art School) as Winners and the young artists were awarded prizes.

The children exhibited their drawings at the venue where the year's Day of the African Child was observed. The drawings added color to the event.

ANPPCAN-Ethiopia used some of the drawings for a calendar, and as advocacy tools at other exhibitions.

ESTABLISHING AND STRENGTHENING CRC STRUCTURES

ANPPCAN-Ethiopia has assisted the government of Ethiopia in establishing structures and institutions, such as CRC Clubs, Networks, and Children's Parliaments, Child Protection Units (CPU) that are instrumental in translating in to practice the Convention on the Rights of the Child (CRC).

CRC Clubs. ANPPCAN-Ethiopia was the first NGO to introduce child right clubs in to the school system. The clubs, which served as reporting centers on violation of rights, were formed by students, with the support of teachers assigned by the school administration.

Trained and supported by ANPPCAN-Ethiopia, school clubs were champions in raising child rights awareness in schools and across the community. They educated fellow students and other members of the school community through music, drama, debates, mini-media, and participating in public rallies and other methods.

In line with the principle of child participation, students were encouraged to run the show whereas teachers were reminded to facilitated forums for students.

School Clubs' Networks. As the number of school based CRC clubs grew, the need to share experiences and thereby build a common voice arose. The networking began among few schools found in close proximity.

Woreda | Sub City Level Networks. Schools in adjacent Woredas began forming networks, which later on grew into higher level networks at Subcity Level, until all the ten Sub Cities of Addis Ababa were covered.

Networks of Networks. The networks of Sub City Level CRC clubs were coordinated by Committees organized at Subcity level under the leadership of the Education Department of the respective Sub Cities. The committees comprised three teachers, two students and a staff of ANPPCAN-Ethiopia.

The committee coordinated the Annual Experience Sharing event that brought together all school based child rights clubs and networks.

The Networks in Addis Ababa were pivotal in stopping | alleviating corporal punishment in schools.

Child-friendly Courts

Until 2009, ANPPCAN-Ethiopia assisted the high courts of Gondar, Woldia and Fitcha with the establishment of Child-friendly Courts. Child-friendly Courts enable children to witness against perpetrators of violence via a TV link (screen) where they are heard by trained judges in the presence of only trusted family members and social workers.

Child Protection Units (CPU)

CPU's are sections within police stations that are staffed with personnel trained in CRC. The units provide services mainly for children who are in conflict with the law. Until 2009, ANPPCAN-Ethiopia built a total of 13 CPU's (4 in North Gondar; 4 in North Wollo; 1 in Fitcha town, 1 in Leku town, 1 in Shebedino, and 2 in Lalibela, with the financial support of Plan International, Save the Children Denmark, and Save the Children Norway.

Mini- Resource Center

ANPPCAN-Ethiopia used to run a mini-resource center within its compound that provided reference materials on CRC, and research proceedings pertaining to children.

Users of the center included university students, consultants, trainers, and the staff of ANPPCAN-Ethiopia and other NGOs.

Child-Friendly Recreation Center

The Center was supported by OAK Foundation and managed by ANPPCAN-Ethiopia. The Center, which was located in Kazanchis area, made available children's books, outdoor games, play therapy services (for victims of child abuse), and organized discussion forums, including coffee/tea ceremonies for adult community members around the project office. It also provided training on life skill, parenting, and positive child disciplining. Children in the neighborhood used to enjoy the services, and an average of 300 children visited the center every day.

The project also covered the cost of T-shirts, Caps, and other things needed, hence, enabled children to participate in events such as the Day of the African Child, the International Day of the Child, and Great Run.

Child Help-Line

With funds from OAK Foundation, ANPPCAN-Ethiopia availed a Child Help-line service by committing telephone lines and assigning a staff to receive reports on child abuse from different sources. Information collected via the Help-line was relayed to the police (Child Protection Units) and other relevant authorities. The service facilitated reporting until 2008.



By 2009, there were over 400 school based clubs with a total membership of 45,000 students throughout ANPPCAN-Ethiopia's intervention areas.



Mr. Wakuma Chimsa, Senior Program Coordinator and co-editor of Children's Voice Magazine

"Child Right Clubs were basic units of child participation, and they were at the core of ANPPCAN-Ethiopia's child advocacy strategy.

CRC clubs were not only platforms for their members to have their voice heard, but also breeding grounds for tens of thousands of young volunteers who had been instrumental in spreading information on the rights of the child in general and specific issues such as child marriage and corporal punishment in particular.

If ANPPCAN-Ethiopia were to be remembered only for one thing, I feel it must be its contribution in creating a culture of empowering children to become change agents.

Fifteen years have gone by since I joined ANPPCAN-Ethiopia, I have witnessed that a generation of children have been positively affected by ANPPCAN-Ethiopia's projects."

“I used to be an active member of a CRC Club.”
Engineer Leya Abebe

Leya, 24, is now a Civil Engineer. When she was 14 years old and an 8th grader, she was a member a Child Right Club in Jhon F. Kennedy Primary School, Addis Ababa.

She reveals that the concept of child participation has been inscribed in her my mind that she even advises her customers to have the opinion of their children when she constructs their houses. Leya shares her positive memories of her role as a child as follows:

“When we were elementary school students, physical punishment in schools was a common practice. There were violent teachers, I remember. Today, it is my observation that the practice has given way to negotiation between students and teachers, or among teachers, students, and parents. I feel I have contributed towards this positive change, because our CRC club was vibrant in raising the issue at various forums.



What is more, the lesson I got from this makes me think that it is possible to change our society, and that one of the instruments of change is children’s participation. Enabling children to participate in matters that concern them is a sure way of effecting a sustainable positive change, I believe.”

Children's Parliament

The first Children's Parliament was established in 1996, in Addis Ababa, Arada Sub City with the support of Addis Ababa Education Bureau and ANPPCAN-Ethiopia. The children were given special training to act like parliamentarians.

In subsequent months, two more parliaments were established in Addis Ketema and Yeka Sub City. Outside of Addis Ababa, ANPPCAN-Ethiopia had helped to set up Children's Parliaments in 20 Kebeles of Gondar City, Girar Jarso Woreda and Fitcha Town.

Children Parliaments enabled children to express their concerns to government bodies and other stakeholders.

The members of the children's parliament from Addis Ababa Sub Cities had their first debate at an event organized in connection with the Day of the African Child, June 15, 1996 in Yekatit 12 Comprehensive High School. The debate took place in front of invited guests including Head of Addis Ababa Labor and Social Affairs Bureau and a representative from Save the Children UK. Themes of the debate were school discipline and corporal punishment, harmful traditional practices, the right to education and parental responsibilities.



*"I Was a President of a Children's Parliament."
Mr. Tomas Admasu.*

Tomas is a 22 years old young man. Eight years ago, i.e., when he was an 8th grader, he was a President of Children Parliament in Arada Sub City, Addis Ababa. He was also one of the editors of the Children Voice Magazine published by NPPCAN-Ethiopia. Having received his first degree in management, Tomas currently works for Awash Insurance Company, Bole area.

He believes that child participation has a positive impact in his life. He said:

“

The opportunity I got, at that age, to represent children, and sit next to ministers, and professionals with various education background, at different child-focused discussion forums and events has sharpened my communication skills. I have used these skills in the university, and later on in my job.”



Partnership with ANPPCAN Regional Office

Personnel Exchange Program

One of the good practices of ANPPCAN-Ethiopia, in the area of staff capacity building, has been its staff exchange program with other African Chapters (with the facilitation of ANPPCAN Regional Office, and with the support of a Norwegian Organization Known as Fredscorpset).

This is how the program goes. Staff sent for the program stay with the host ANPPCAN Chapter for ten months and exchange knowledge with the former on child protection,

and enhance their skills on working in diverse socio-cultural settings.

ANPPCAN-Ethiopia was able to send ten of its staff to seven ANPPCAN Offices: Kenya, 3; Zambia, 2; and 1 each to Uganda, Tanzania, Ghana, Nigeria, and Liberia.

In return, it hosted eight staff, i.e., 3 from Kenya and 1 each from Mauritius, Zimbabwe, Uganda, Liberia and Ghana. Feedback collected from the management of the respective offices on the outcome of the program has been positive.

The leadership of ANPPCAN monitoring and planning the Exchange Program



VI African Conference on Child Abuse and Neglect: Early Childhood Development and Education



It has been the practice of ANPPCAN Regional Office and its Chapters to organize international conferences on selected issues of child wellbeing. The conference is used as a forum to share experiences, guide policy development, examine challenges and opportunities, and enhance cross-sectoral cooperation among relevant actors.

ANPPCAN-Ethiopia hosted the 6th African Conference on Child Abuse and Neglect with a theme: Early Childhood Development and Education, from 4-6 May 2009, at the Conference Hall of Economic Commission for Africa.

The conference was a result of a joint effort of ANPPCAN-Regional Office, Ethiopian Ministries (of Women and Children Affairs, Education, Health, and Foreign Affairs) as well as, African Child Policy Forum, Italian Development Cooperation, OAK Foundation, Plan International Ethiopia, Save the Children, and UNICEF.

More than 575 people participated in the conference, including 55 professionals of different categories, academics, government officials, and child representatives from several African countries including Ethiopia.

Partial view of the participants





Left, Mr. Ayalew Woldesemait and Mr. Workayehu Bizu

Part 3: 2010 - 2016

ANPPCAN-ETHIOPIA AND ITS RENEWED IDENTITY

- LEADERSHIP CHANGE**
- NEW STRATEGY/NEW INTERVENTION AREAS**
- HIGHLIGHTS OF ACHIEVEMENTS, TESTIMONIALS,
CERTIFICATES, LESSONS AND CHALLENGES**

LEADERSHIP CHANGE

In 2012, ANPPCAN-Ethiopia conducted an organizational assessment by hiring external consultants with funds from Save the Children Denmark.

The objective of the assessment, put broadly, was to revisit the strengths and areas of improvement of the organization and take appropriate measures.

The assessment highlighted the need to strengthen the organization's internal capacity, update its strategic plan, overhaul its monitoring and evaluation system, revisit its gender sensitivity, revise its salary scale, and develop a succession plan.

Measures were taken in line with the findings of the assessment; for example, the strategic plan was revised, training was arranged for selected professionals, and a fund raising officer was hired.

Keeping to the momentum of change, Mr. Ayalew Woldesemait, i.e., the former Executive Director, requested the Board in writing to hand over his responsibility with a good intention of strengthening ANPPCAN-Ethiopia's leadership. The Board, however, persuaded Mr. Ayalew to stay two more years until the right successor could be recruited.

Meanwhile, Mr. Ayalew made sure that all the recommendations of the consultants was put in practice.

In 2014, a recruitment committee comprising Mr. Ayalew and three Board Members was formed and the position of Executive Director was advertised on the local newspapers. Out of 27 applicants, Mr. Workayehu Bizu came out as the most suitable candidate for the position and was hired being the second Executive Director of ANPPCAN-Ethiopia.

Soon, a three months long transition and coaching program (from September 16 to December 15, 2014) was approved by the Board and executed accordingly.

During this period, the new Executive Director was introduced to all donors, government partners and other stakeholders as well as ongoing projects with the facilitation of the outgoing Executive Director, Mr. Ayalew Woldesemait. The two directors also participated jointly in partnership meetings.

That way, the leadership succession activity, which is based on the recommendation of the organizational need assessment, was wound up - opening up another leadership chapter for ANPPCAN-Ethiopia.

Farewell Lunch

On April 26, 2015, the staff of ANPPCAN-Ethiopia at the Head Office, in Addis Ababa, organized a farewell lunch for Mr. Ayalew Woldesemait in their office compound.

Present at the occasion were current and former employees of the organization, Board members, representatives of donor agencies and government offices, sister NGOs, as well as people representing employees and beneficiaries from project areas outside of Addis Ababa. Mr. Ayalew's wife Mrs. Elisabeth Hailemariam, and her sister Mrs. Martha Hailemariam were also among the invitees.

Many people made speeches (experts from some of the speeches are presented in the next page) and gave their testimonials regarding ANPPCAN-Ethiopia's achievements under the leadership of Mr. Ayalew Woldesemait.

Moreover, presents were given to Mr. Ayalew by ANPPCAN-Ethiopia, its Girar Jarso Office, sister NGOs and individual staff members.

Furthermore, taking advantage of the event, a Power Point presentation highlighting the achievements of

ANPPCAN-Ethiopia over the past 25 years was made to the attendees of the occasion. The sound track was an epic eulogy composed for the occasion, sung in praises of Mr. Ayalew and ANPPCAN-Ethiopia's employees.

In his farewell speech, Mr. Ayalew thanked the organizers of the farewell lunch and those who honored him by giving him gifts, and appreciated the presence of so many colleagues. Adding, he noted that no staff is indispensable and that the organization will not suffer any power vacuum, since a capable Executive Director has already taken over his position and that there is a strong Board ready to support him.

He also reminded the staff, members of the General Assembly and the Board that they all should work hard to raise funds, and that the responsibility should not be left to the Secretariat.

Mr. Ayalew concluded his speech by wishing his successor, Mr. Workayehu Bizu, good luck and thanking all donors and government partners that have stood by ANPPCAN-Ethiopia during good times and bad times.

Excerpts from speeches made at the Mr. Ayalew's Farewell Lunch.

“Leadership change without blood shade”

Taken from a speech Mr. Kibebew Daka, Chairman, General Assembly, made at Mr. Ayalew's Farewell Lunch.

“On behalf of the General Assembly and myself, I would like to say congratulations to everyone at ANPPCAN-Ethiopia on realizing Leadership Change without blood shade,” said Mr. Kebebew.

After a pause, following a roar of laughter, he went on. “I mean it. It takes a committed person like Ayalew to allow a smooth power transition. I would like to express my heartfelt gratitude to Mr. Ayalew Woldeesemait for his monumental contributions during the past years and wish him good luck with his future engagement. Finally, I would also like to wish good luck to Mr. Workayehu Bizu and assure him that the Secretariat staff, the Board as well as the General Assembly are ready to extend their usual support to him as they did for his predecessor.”

“The Third Child”

“Documenting the history of ANPPCAN-Ethiopia in a way is compiling a biography of one of our family members - ANPPCAN-Ethiopia. Yes, that is how we refer to it; we called it “The third child of the family,” i.e. in addition to two children Ayalew and I have in common. I hereby witness that there is an exorbitant price paid by myself and all my family to help ANPPCAN-Ethiopia to stay alive and thrive. Watching the growth and development of ANPPCAN-Ethiopia has taught me that it takes years to build a strong organization.” Mrs. Elisabeth Hailemariam, Mr. Ayalew's wife.

“

It is high time that we, senior leaders of local NGOs, thought of preparing successors like Mr. Ayalew and the Board at ANPPCAN-Ethiopia just did. We need a break from this “emergency like” working condition which we have been into for over a decade. Leading a local NGO, I know, is a huge responsibility, but still we need to let go our position, so that new blood flows into the veins of the organization we created and adore. My appreciation to you, Mr. Ayalew. You have set a good role model for us; we shall follow suit.”

Mrs. Mulu Haile, Executive Director and founder of Mission for Community Development Project (MCDP)



CHANGE OF STRATEGY

In line with the CSO legislation, ANPPCAN-Ethiopia was re-registered in 2010 as Ethiopian Resident Charity, with a name “Association for National Planned Program for Vulnerable Children and in Need (ANPPCAN-Ethiopia) – a name that uses the same acronym but represents different objectives.

ANPPCAN-Ethiopia is no longer working on the rights of the child, since such activities are legally reserved for organizations that raise not more than ten percent of their annual budget from sources outside Ethiopia.

Adapting very well to the change, and adjusting itself to current situations, ANPPCAN-Ethiopia has managed to underscore great results in its recent engagements. Its over a decade experience in working with and for children, has been well transferred to its new areas of intervention.

ANPPCAN-Ethiopia is currently into its forth strategic plan period: 2015 to 2019.

ANPPCAN-ETHIOPIA'S AREAS OF INTERVENTION 2010 - 2016



Education and Early Childhood Development



Child Migration and Trafficking



Child Protection



Child Rearing Practices, Sexual and Reproductive Health, and HIV/AIDS

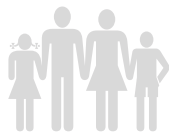


Social and Economic Development of Women

Food Security



Maternal and Child Health Care



Water, Sanitation and Hygiene (WASH)

Disaster Prevention and Rehabilitation of Victims



Eritrea

Adwa
አድዋ

Mek'ele
መቼለ

Gondar
ጎንደር

Bahir Dar
ባሕር ዳር

Dessie
ደሴ

Fiche
ፊቸ

Ethiopia

Awassa
አዋሳ

Arba Minch
አርባ ሙንቅ

Finchawa
ፋንታዋ

Mandera

Baidoa

ANPPCAN-Ethiopia's Geographical Areas of Intervention (2010 - 2016)

1. **Addis Ababa:** Yeka, Arada, Addis Ketema, Kirkos, and Lideta Sub-cities
2. **Amhara Region:**
 - **North Gondar Zone:** Dembia, Gondar Zuria, Chilga, Wogera, Lay Armachiho, Tach Armachiho, Dabat, Debark Woredas, and Gondar Town; Janamora, Adi Arkai
 - **North Wollo Zone:** Lasta woreda; Meket, Wadla, Gidan, Guba, Lafto, Kobo, Habru Woreda, and Woldia Town.
3. **Oromiya Region: North Shoa Zone:** Girar Jarsso Woreda, and Fitcha Town
4. **Southern Nations Nationalities and People's Region: Sidama Zone:** Shebedino, Leku, Dara, Wondogenet, and Gorichie Woredas, and Hawassa Town.

PROJECTS IMPLEMENTED BY ANNPCAN - ETHIOPIA : 2010 - 2016



ACCESS TO BASIC EDUCATION



Since 2005, ANPPCAN-Ethiopia has been implementing basic education projects, which include construction of schools from “0” class to high school, training of teachers, and provision of incentives for good performing girls, in the hard to reach rural Kebeles of Girar Jarso Woreda and Fitcha town of the same Woreda, Oromia Region. The project has been supported by Action Aid Ethiopia and Education Offices of the Woreda as well as the community.

Highlights of Results:

- school enrollment of children increased
- dropout rate decreased
- conducive learning environment created
- teachers’ knowledge on running child-friendly classrooms increased.
- Girls got better protection and support from schools, parents and the community at large.
- school management committees’ transparency and accountability increased.
- the participation of Parent-Teacher-Student-Association (PTSA) increased.
- participation of the community and the government at all levels enhanced



Mr. Beneberu Demissie, Girar Jarso Woreda Education Bureau Planning And Programming Officer

“

ANPPCAN-Ethiopia's contribution towards improving access and quality of education in Jirar Jarso Woreda has been considerable.

Over the last 11 years, ANPPCAN has given uninterrupted support to the education sector. They not only built and furnished schools, but also made potable water accessible.

They also added value in terms of 'role modeling' participatory project implementation - need identification through monitoring and evaluation.

Our office had an opportunity to track the budget earmarked for the education project and we have been content with their transparency.”



WOMEN LIVELIHOOD IMPROVEMENT AND EMPOWERMENT

In 2004, ANPPCAN-Ethiopia conducted a baseline surveys on four core issues revolving around children, women, poverty and the capacity of Grar Jarso Woreda, with the support of Action Aid Ethiopia. The findings of the survey indicated that many families were living in destitution, so much so that some parents had to rent out their children as day-laborers to other families for a year or more. Many children did not have access to education.

Following a series of consultation with women identified by the Kebeles, 14 Saving and Credit Associations with a total membership of over 850 women (i.e. representing mostly women heads of households) were established. The members were given training (on saving, women and development, concepts of micro enterprises, and financial and business management).

The project, supported by Action Aid Ethiopia, provided each association with Birr 40,000, after the latter had

been observed to have saved money from their pockets for some time. The project gave additional money for them one more time after they proved themselves worthy of support by saving more and earning profits collectively.

All associations have increased their working capital by saving regularly. For example, Yagudetu Saving and Credit Association has raised its capital from the initial Birr 40,000 to 300,000. In addition to this, the members have bought household utensils, and furniture, which implies that their social and economic profile is changing for better.

Yet another progress, the 14 cooperatives have joined other saving and credit cooperatives (SAC) in the adjacent Woredas and formed a union known as Bekelcha Selale Saving and Credit Union. This move is believed to further empower the members to borrow more money from the banks and expand their business.

“I am the breadwinner of my family.” Mrs. Gete Haile

“Prior to the project, my family was simply poor. My husband and I had to work hard, only to earn a meager income, from retailing garlic, and agriculture. We consumed whatever we earned. We both were anxious for our children’s future.

ANPPCAN-Ethiopia’s project has changed my family’s economic status. Regarding myself, once a poor woman, with no prior history of saving, I now have Birr 4,000 (USD 200) in my account with the SAC, and another Birr 60,000 in my private saving account in the bank. Asset wise, my family owns four cows that give 40 liters of milk a day. The net income from the sale of milk [minus the expenses for the cows] is around Birr 6,000 a month.

What is more, our house is furnished with modern household furniture and equipments. We are now living in a situation which we wouldn’t have dared dream, if ANPPCAN-Ethiopia had not been with us.

We are proud that we have managed to support all our children with their education. One good example is that



every month for three years, my family has sent Birr 1,000 [USD 50] and above for our son who is studying banking in one of the private colleges in Addis Ababa. He will graduate in July this year.

Another exiting story is that I am no more a woman who spends her life around home; I am traveling across big cities to participate in meetings and share my association’s good practices.

I am the Bread Winner of my family,, and I am at peace with my husband. He is in charge with taking good care of the cows. With a major shift in our roles, we have come to establish a more peaceful relationship.”

ADOLESCENT SEXUAL AND REPRODUCTIVE HEALTH (ASRH) AND FAMILY PLANNING (FP)

A baseline survey conducted by Save the Children and ANPPCAN-Ethiopia in North Wollo, and South Wollo, i.e. Amhara Regional State, revealed that the youth had little knowledge on Adolescent Sexual and Reproductive Health (ASRH) and Family Planning (FP), and that they were exposed to health hazards including risks associated with HIV/AIDS and other sexually transmitted infections, teenage pregnancy, as well as abortion.

In response to this, a four year project (2011 - 2014, later extended to 2016) was implemented in the above mentioned Zones (5 Woredas from each Zone), with the financial support of Save the Children/ European Union.

The project carried out extensive education on ASRH and FP focusing on young girls and women.

Highlights of Achievements:

- The knowledge of the youth on ASRH and FP has been enhanced; they now seek information on the subject, and also utilize youth friendly ASRH services at government health institutions.
- Violence against girls and young women has been reduced
- 35 ASRH clubs comprising adolescent boys and girls were established; and, 11 of these were registered as local community based organizations (CBOs)
- Taskforces, i.e. one in each Woreda, that comprise government offices (and coordinate ASRH activities), were established
- Referral links among institutions that provide ASRH services have been strengthened.



Nebelbal SRH Club members, Raya, Kobo, North Wollo

Three Things About Our Partnership With ANPPCAN-Ethiopia”

Mr.Yifru Zerihun, Head of North Wollo Zone Administration Bureau

Text taken from one of ANPPCAN-Ethiopia’s previous publications: “Our Good Practices in Promoting Sexual and Reproductive Health (SRH) in Amhara Region, Ethiopia,” published in 2013.

“

I have chaired the Taskforce of North Wollo Zone for more than two years. The Taskforce brings together NGOs and Government Offices. I will share with you three things about ANPPCAN-Ethiopia’s ASRH project, Yaflanet Hiwot, that have impressed me most.

Firstly, from the outset, the project has taken on board major stakeholders, including the Taskforce and community leaders. I had never before come across a short term project run by an NGO which won the trust and support of government partners and the community at a level Yaflanet Hiwot did. We have already started using the project’s



implementation model as a template for future development interventions in our area.

Secondly, all stakeholders; namely, the Taskforce at Zone, Woreda and Kebele level, the staff members of the implementers, i.e., Save the Children and ANPPCAN-Ethiopia, the donor, European Union, and the community at all levels, are satisfied with the activities and achievements of the project.

Thirdly, I have said this many times and I will say it once again that, this project has not been one where the project’s staff speak and government partners keep quiet or respond when asked to. With Yaflanet Hiwot, it is us, the government stakeholders, who speak more than the project staff do. Yaflanet Hiwot has been confident to be monitored and challenged by the government Taskforce. We need to scale up this project.”



WATER, SANITATION AND HYGIENE (WASH)

The project was implemented in Fitch Town, Girar Jarso Woreda, Oromia National Regional State, in partnership with Acton Aid Ethiopia.

More than 16,000 people, including children, have benefited from the project.

With matching inputs from the community, the project constructed health posts, community latrines, hand dug wells, protected springs, and carried out water pipe extensions activities. Schools benefited from pipe lines extensions laid down.

Highlights of achievements:

- The incidence of communicable diseases among community members in general and children in particular decreased
- Distance to sources of water reduced; students got more time for their education; this contributed to education quality improvement
- Women's burden of work has been reduced; they got more time to pursue income generation activities.

REHABILITATION AND REINTEGRATION OF VICTIMS OF MIGRATION, AND TRAFFICKED CHILDREN

Rehabilitation of Deportees From Assab: 2003 - 2004

ANPPCAN-Ethiopia ran a one year project which was tailored for deportees from Assab, following the Ethio-Eritrea border conflict in 1998. The project was funded by Save the Children Denmark; and it provided education materials support for children and vocational training for their elder siblings, as well as livelihood support for families.

Prevention and Rehabilitation of Children on the Move in Northern Ethiopian Corridor: 2009 - 2017

The project has been implemented in North Wollo Zone, Woldia town, in collaboration with Emanuel Development Association, with the support of Oak Foundation. It focused on enhancing the awareness of the community in general and that of transport authorities, at bus terminals, in particular against child migration as well as capacity building support and reunification.

Similar projects are being implemented in North Gondar Zone with funds from Terre Des Hommes. The projects are: **1) Protection and Rehabilitation of Children on the Move (2014 – 2017)**, which is implemented in Wogera, Dabat, and Debark Woredas, and Gondar Town; and **2) Paths to Safer Childhood (2015 – 2017)** which is being

implemented in Chilga, Lay Armachiho and Dembiya Woredas. Activities include awareness raising on unsafe migration and trafficking, parenting skills, positive child disciplining methods, child family reunification and livelihood support to families and children.

Side by side with the project mentioned above, a project entitled **Migration Awareness in Action** (January 2016 - September 2017) is being implemented by ANPPCAN-Ethiopia in Wogera, Dabat and Debark Woredas. The project is funded by International Red Cross and Red Crescent Societies, and Ethiopian Red Cross.

Prevention of Children and Youth from Unsafe Migration and involvement in Hazardous Work 2011 - 2014

The project was implemented in North Wollo with the financial support of Save the Children Denmark. Needy rural youth of Meket and Wadla Woredas and Woldiya town were given the opportunity to organize themselves in petty business cooperatives with seed money from the project.

Girls exposed to exploitation were given protection in a Safe-Home and provided with skill and vocational training. Moreover, graduates were helped to organize themselves in cooperatives.

SUPPORT FOR ORPHANS AND VULNERABLE CHILDREN (OVC): 2011 - 2016

This project was implemented in partnership with PACT-Ethiopia/with funds from USAID.

Being one of PACT Ethiopia's many local partners for Highly Vulnerable Children's (HVC) support program, known as Yekokeb Berhan, ANPPCAN-Ethiopia supported 13,700 HVC in Gondar Town and Gondar Zuria Woreda.

The project went operational at a time when little had been done to address the dire situation of HIV/AIDS orphans.

Support for the HVC included: food and nutrition service, child-family reunification, psychosocial counseling, education material/tutorial support, and school uniform, health service

package including medical expense coverage, and availing sanitary pads and soap for girls. In addition to this the project provided the children/youth with livelihood support including seed money for income generation. It also renovated selected children's houses.

Highlights of Achievements

- Children managed to resume or continue their education, and improve their academic performance
- The awareness of the target beneficiaries, and the community at large, on HIV/AIDs and copying mechanisms increased
- The capacity of stakeholders to use improved data management and OVC supervision system enhanced.



Girls who were rescued from prostitution celebrating New Year at Safe Home and at hair dressing training in Gondar town

“

My office has benefited from ANPPCAN-Ethiopia's long years of experience in working with and for children and women,”

Ms. Yeshihareg Abdurahman, Department Head of Gondar Town Women and Children Affairs.



Ms. Yeshareg has known ANPPCAN-Ethiopia for more than five years. She shares its key strengths as follows:

“The kind of partnership we have with ANPPCAN-Ethiopia has been an exemplary one. We plan together; we implement projects together; and, we hold monitoring meeting every quarter, during which we update each other on the work in progress and exchange feedback.

My office has benefited from ANPPCAN-Ethiopia's long years of experience in working with and for children and women.

One of ANPPCAN-Ethiopia's outstanding contributions towards enhancing development activities in Gondar Town

has been its capacity building support for the Community Care Coalition (CCC), which is an entity that addresses pressing social problems in the area.

Over the past years, ANPPCAN-Ethiopia gave quality training for the leaders of the CCC as well as members of the community.

In addition, it has been helping poor households to improve their conditions through providing training for women on business (entrepreneurship skill), and saving and organizing them in saving and credit associations. As a result of its support, many women have now become able to support their children with their education.”

Empowerment of Girls and Young Women (Girl Power): (2012 - 2015)

Girl Power is a project implemented in Hawassa Town as well as Dara, and Wondo Genet Woredas of Sidama Zone, SNNPR, by ANPPCAN-Ethiopia in partnership with Plan International Ethiopia and local government offices.

The project encompassed the following activities:

- awareness raising on issues around the reproductive health and general welfare of girls and young women. One of the information dissemination channels was the local FM radio in the local language Sidamigna.
- provision of education materials and tutorial support for school going girls
- Vocational training for out of school girls
- creating and strengthening institutions that could advance the best interest of girls and young women, such as Boys' Clubs, Girls' Clubs, Teachers' Council, Motivators' Groups (in all intervention schools), and a Stakeholders' Taskforce
- creating/strengthening play and recreational facilities
- Constructing a library in one of the primary schools in Hawasa



Highlights of Achievements

- Corporal punishment against students in the intervention schools and at homes has been reduced (partly due to the training on alternative child disciplining methods and parenting skills)
- Girls' school attendance increased; girls' dropout rate decreased
- The community and government institutions' confidence to bring about change enhanced
- Girls and young women embraced by the project got marketable skills and started income generating activities
- Girls and young women received better protection, due to enhanced involvement of boys and men.



Safe School for Girls 2014-2016

“I said ‘Yes’ to the Boys Club in my school last year. Our club is a strong ally to Girls’ Club. My friends persuaded me that we boys should promote girls’ education, not out of

sympathy for them, but rather out of understanding that if more girls are educated, a better society could be formed, which is good for boys as well.”

Temesgen Deyamo, 14, Aruma Primary School (picture: right, above)

With the support of Civil Society Support Program (CSSP), ANPPCAN-Ethiopia implemented Safe School for Girls Project in Gondar Town, Gonder Zuria and Denbia Woreda.

The project constructed separate toilets for male and female students within the intervention schools. It also provided guidance and counseling service for girls in matters pertaining to reproductive health and sanitation. In connection with this, the project provided training for girls on how to make local sanitary pad.

As a result of this innovative intervention, absenteeism and dropout rate among girls was reduced and their interest in education enhanced.

Child Sexual Abuse Prevention and Rehabilitation

This project, funded by OAK Foundation, was implemented in Addis Ababa by ANPPCAN-Ethiopia, in collaboration with Children and Women Affairs, and Education Offices from 2004 to 2011. The project drew its beneficiaries from the ten Sub Cities of Addis Ababa.

Until 2009, services provided for children included reunification and integration, psychosocial counseling, medical support, recreation as well as shelter and legal aid, through referral linkage that involved NGOs, government offices and the private sector. During this period, the project trained school teachers (as

para-counselors), personnel in the justice system, and professionals working in health institutions on how to interview and handle victims of sexual abuse, and organize evidence on the same subject. It also created and strengthened clubs, Parent-Teacher-Student Associations, and produced a manual for para-counselors.

Similar project was implemented in 2013 – 2014, this time with more focus on enabling youth centers to provide safe environment, and educating school children to develop basic life skills, in Yeka and Arada Sub Cities.

Reduction of Physical and Humiliating Punishment of Children (2013 - 2016.)

The overall objective of the project is to contribute to the reduction and eventual elimination of physical and humiliating punishment of children. The project, funded by Save the Children, is implemented in Kirkos Sub City of Addis Ababa and Wolida town of North Wolo.

Project activities include awareness raising [against physical/corporal punishment] for teachers, parents, guardians and the wider public. The project also undertakes specialized training on effective communication with children, and positive child disciplining methods. In addition, it establishes and strengthens school based Boys and Girls' Clubs, Model Parents' Groups, and builds their capacity.

One of the innovative measures taken by the project is the production of a manual on positive child disciplining (in Amharic, Oromiffa, and English languages). The manual guides teachers and parents regarding how to interact and raise children without applying physical punishment.

A key achievement of the project is that physical punishment has been reduced in most families and target schools. In addition, positive child disciplining methods have been mainstreamed in schools found in the project areas, with a potential for scale up.



EMERGENCY RESPONSE

In 2012 and 2013, ANPPCAN-Ethiopia showed its solidarity with the people in one of its major intervention area by rehabilitating a total of 79 households (352 people) that had been victims of fire accident.

While the community reconstructed the victims' houses, ANPPCAN-Ethiopia provided food, clothing as well as seed and fertilizer. It also brought oxen, goats, and sheep for those who had lost their domestic animals.

In addition, the organization, in collaboration with the local government offices, facilitated the provision of emergency support for households whose harvests had been damaged by draught caused by the El Nino weather phenomenon in 2016.

The activity was carried out over a period of a month and half and a total of 7,800 people have benefited from the support (a total sum of Birr 300 per person). The source of fund for the above mentioned activities was Action Aid Ethiopia.



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Certificate of Recognition from a Donor

On November 27, 2014, ANPPCAN-Ethiopia was awarded a Certificate of Excellence by Action Aid Ethiopia, which is one of its over a decade long development partners, on the occasion of the 25th Anniversary of the latter.

The Certificate mentions that ANPPCAN-Ethiopia's development projects in North Showa Zone, Girar Jarso Woreda, Oromia Region, have been implemented with the participation of the community and all other local development actors. It also highlights that the projects have been successful in terms of enhancing peoples' ownership to development activities, reducing poverty, and increasing the participation of women through sustainable livelihood support programs.



World Famous Athlete Haile Gebresilasse, Action Aid Ethiopia's Good Will Ambassador, handing over the Certificate to Mr. Ayalew Woldesemait



Certificate of Recognition



North Shewa Zone Finance and Economic Development Office awarded this certificate of recognition to **ANPPCAN-Ethiopia** based on the criteria of identifying the ones performing well from others or the rest based on their contribution to alleviate the basic problems of the society in general and the target groups in particular with the aim of ensuring the quality of engagement and performance operating in oromia Region National state North Shewa Zone.

Therefore, it is ranked **1st** for the year 2015/2016 G.C dedication excellence of competence to be performed in poverty reduction and being development partners. Thus, North Shewa zone Finance and Economic Development Office wishes you much success in your future endeavors.

Signature

Date

[Signature]
04/08/2008

Excellence, Achievement, Dignity
- 1st MAY 11
Department W/M/MD/DO
Shir/Kachala
P.O. BOX 11701
ADDIS ABABA



Certificate of Recognition from a Government Partner

On February 12, 2016, ANPPCAN-Ethiopia was awarded a Certificate of Recognition by the North Showa Zone Finance and Economic Development Office, owing to the former's outstanding contributions towards ensuring sustainable community development in Girar

Jarso Woreda, Oromia Region. According to the Certificate, ANPPCAN-Ethiopia was ranked 1st, being the best performer among [more than 40] NGOs operating in the Woreda.



Why ANPPCAN-Ethiopia was “... ranked 1st for the year 2015/2016...”

Following the reception of the Certificate of Recognition from the North Shoa Zone Finance and Economic

Development Office, ANPPCAN-Ethiopia became curious to know about the selection criteria and came to know that the following are the main ones:

- 1. Good partnership and collaboration with government stakeholders:** the Oromia Bureau of Finance and Economic Development (OBoFED), and other signatory Bureaus and their branch offices at district level.
- 2. Performance as per plan:** annual activity plan, and financial plan.
- 3. Timely submission of quality reports:** inventory, domestic purchase of fixed assets, mid-term as well as terminal reports.
- 4. Gender Sensitivity:** in terms of human power (employees) as well as beneficiary selection, and the participation of male and female members of the community.
- 5. Transparency and Accountability:** upward accountability, i.e., timely audit report to OBoFED, and downward accountability to the community on subjects such as budget utilization.
- 6. Sustainability:** (laying the foundation for) lasting, positive, economic, social, and environmental changes.
- 7. Contribution towards poverty reduction:** alignment of the program with the government policy and strategic direction.

KEY LESSONS, CHALLENGES AND OPPORTUNITIES

The following lessons, among many others, represent ANPPCAN-Ethiopia stock of knowledge it has accumulated during the past 25 years:

1. Participation, i.e., involving children, youth, women, men, community leaders, government offices, and

other concerned bodies at all stages of projects (i.e., participation based on awareness/knowledge).

2. Engaging boys and men in projects (although the projects are basically meant to benefit girls or women), while empowering the latter to play a leading role in managing their

own affairs (i.e., engagement based on awareness that what is good for boys and women is good for boys and men).

3. Institutionalizing sustainability from the outset by creating, and strengthening structures such as clubs, taskforces, committees, networks, etc., consisting of various stakeholders and building their capacity (with knowledge, material and finance (i.e., laying the foundation for “phasing out,” during “phasing in”).
4. Institutionalizing knowledge through compiling good practices of projects (and sharing them with relevant stakeholders; also, creating platforms for experience sharing).
5. Building trustful relationships with all stakeholders by providing them timely and quality information.

Main Challenge

In general, there has been an ever increasing competition over funds among NGOs. A recent phenomenon worth mentioning, the competition is taking place between local NGOs, and International NGOs as well. This became so partly due to a new trend that many International NGOs are inclined to implementing projects themselves, i.e., instead of working in partnership with or through local NGOs (in a bid to complying with administrative requirements from the government). The situation puts local

NGOs under unprecedented stress for funds; they have to find funds directly from donors with limited or no support from their traditional donor-partners operating in the country. Worse still, they have to get into the competition arena with lesser fund-raising capacity and experience than that of International NGOs.

Opportunities

The following are opportunities and strengths with which ANPPCAN-Ethiopia hopes to offset the challenges, and move ahead with its mission and vision:

1. ANPPCAN-Ethiopia has diverse program themes and expertise that suit the interest of a wide range of potential donors; it has also amassed experience in implementing projects in various parts of the country.
2. It has a good track record of running cost-efficient and scalable projects in collaboration with governmental and nongovernmental development partners in the country, with a good reputation of maintaining accountability, transparency, and sustainability.
3. It has well developed organizational systems and structures that allow it to implement long term projects in towns as well as remote rural areas.

THANK YOU:

ANPPCAN-Ethiopia is grateful to all its government partners, donor, collaborators, leaders, and members of the General Assembly and the Board, whose support has been vital in making the organization a reliable development partner.

Government Partners

Ministry of Women and Children Affairs, Ministry of Education, Ministry of Labor and Social Affairs, Ministry of Health, Ministry of Finance and Economic Development, Civil Societies and Associations Agency, and Bureaus of Finance and Economic Development of Amhara, Oromia and SNNPR States.

Donors

1. Action Aid –Ethiopia
2. Civil Society Support Program (CSSP)
3. European Union
4. FREDSCORPSET
5. OAK Foundation
6. PACT (USAID)
7. Plan International Ethiopia
8. Save the Children Denmark (Red Barnet)
9. Save the Children Norway (Redd Barna)
10. Save the Children Sweden (Radda Barnen)
11. Save the Children International [after the three mentioned earlier transitioned to one organization along with four other Save the Children families, in 2012]
12. International Federation of Red Cross and Red Crescent Societies and Ethiopian Red Cross Society
13. Terr Des Hommes Netherlands
14. UNICEF
15. United Nation Voluntary Trust Fund
16. World Food Program.

Collaborators

1. ANPPCAN Regional Office
2. African Child Policy Forum
3. CHADET (Organization for Child Development and Transformation)
4. Consortium of Christian Relief and Development Association (CCRDA)
5. Emanuel Development Association
6. Mahabere Hiwot for Social Development
7. Forum for Sustainable Child Empowerment (FSCE)
8. Professional Alliance for Development (PADet)
9. Poverty Action Network (PANE)

Current Leaders of the General Assembly:

1. Mr. Kebebew Daka, Chairman
2. Mr. Daniel Tefera, D/Chairman
3. Mrs. Zemzem Kedir, Secretary

Current Management Board Members:

1. Dr. Bultu Gutema, Chairman
2. Mr. Birara Gebru, D/Chairman
3. Dr. Belay Hagos, Member
4. Mr. Woldesemayat H/Gebriel, Member
5. Mrs. Hiwot Beyene (Member)
6. Mr. Kibret Eshetu, Member
7. Mrs. Banchayehu Kassa, Member.

Executive Directors:

1. Mr. Workayehu Bizu: September 2014 - to date
2. Mr. Ayalew Woldesemait: 1990 - Sept. 2014

Previous Board Members:

1. Mr. Fisseha Bayeh, Chairman, in 1991
2. Mrs. Almaz Eshete, D/Chairman (1991 - 1998)
3. Mr. Kebebew Daka, Member (1991 - 1998), and Chairman (1998 - 2001)
4. Sr. Ijigayehu Nega, Member (1991 - 2001); D/Chairman (2001 - 2008)
5. Sr. Dehne Mengiste, Member (1991 - 2001); D/Chairman (2001 - 2008)
6. Dr. Azeb Tamirat, Member (2000 - 2001)
7. Mr. Tedla Diressie, Member (2000 - 2001); Chairman (2001 - 2014)
8. Mr. Amakelew Cherkose, D/Chairman (1998 - 2001); and a Member (2001 - 2003)
9. Mr. Tesserawork Shimelis, Member (1998 - 2003)
10. Mrs. Konjit Kefetew, Member (2001 - 2014)
11. Mrs. Atsede Guta, Member (2003 - 2004)
12. Mr. Ali Yimer, Member (2005 - 2014)
13. Mrs. Shitaye Assefa, Member (2006)





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